



**College of Optometrists of Ontario
Council Meeting
June 11, 2020
APPROVED**

Attendance:

Dr. Patrick Quaid
Dr. Richard Kniaziew
Ms. Suzanne Allen
Ms. Kathryn Biondi
Dr. Linda Chan
Dr. Lisa Christian
Mr. Ravnit Dhaliwal
Dr. Camy Grewal
Ms. Winona Hutchinson

Mr. Bashar Kassir
Mr. Howard Kennedy
Mr. Albert Liang
Dr. Annie Micucci
Dr. Christopher Nicol
Mr. Narendra Shah
Dr. William Ulakovic
Dr. Marta Witer

Regrets:

Dr. Lindy Mackey

Guests:

Ms. Julia Martin

Staff:

Ms. Maureen Boon, Registrar/CEO
Ms. Hanan Jibry
Ms. Mina Kavanagh

Ms. Amber Lepage-Monette
Mr. Justin Rafton

1 **1. Call to Order:** P. Quaid called the meeting to order at 3:02 p.m., welcomed everyone in attendance
2 and discusses housekeeping matters, including that the meeting is being shared over live stream for any
3 public guests.
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5 The purpose of the meeting was to discuss a College policy that addresses requirements for
6 optometrists in the event of potential job action. The agenda was sent to Council and made public
7 ahead of the meeting.
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9 **2. Adopt the Agenda**

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11 Moved by R. Kniaziew and seconded by A. Liang **to adopt the agenda.**

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13 Legal counsel Julia Martin joined the Council meeting to provide legal advice.
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15 **3. IN CAMERA SESSION:** In accordance with Section 7(1.1) of the *Health Professions Procedural Code*
16 (*HPPC*), Council will go in camera under Section 7(2)(e) whereby instructions will be given to or opinions
17 received from the solicitors for the College.

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19 Moved by S. Allen and seconded by A. Liang **to have the meeting go in camera.**
20 **Motion carried**

21 *Guests left the meeting.*

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42 Council moved out of camera at 3:37 p.m.

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44 *Guests returned to the meeting.*

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46 **4. Job Action Policy**

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48 P. Quaid addressed the issue of conflict of interest. Several professional members on Council are
49 members of the OAO. Members should declare a conflict of interest and avoid voting on issues that
50 benefit them personally.

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52 This meeting's discussion, however, focused on a policy that speaks to any potential job action and
53 therefore did not pose a conflict.

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55 P. Quaid provided a brief background: a policy was being developed in January 2020. Due to COVID-19,
56 the draft policy was not presented to Council at the April meeting. The draft policy was previously
57 approved by the Executive Committee.

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59 Moved by R. Kniaziew and seconded by W. Hutchinson **to approve the job action policy.**
60 **Motion carried**
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63 P. Quaid provided Council with a brief update on strategic planning. The Strategic Planning Committee
64 has been working on a new plan since the spring of 2019. A proposed plan will be presented at the
65 upcoming Council meeting on June 25 seeking feedback from Council. Council will receive a survey this
66 Friday regarding the proposed vision.

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68 **5. Dates of Upcoming Council Meetings**

- 69 • June 25, 2020
- 70 • September 25, 2020
- 71 • December 4, 2020

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73 **6. Adjournment: The meeting adjourned at 3:45 p.m.**